



SHREECHEM

## Code of Conduct

We at Shreechem are fully devoted to become the leading Industrial Sourcing Partner of choice. We are committed in our goal and look forward to expanding our reach to different industrial sectors and verticals across Nepal and beyond. In our endeavor to serve our valuable clients, we adopt a dynamic and flexible approach catered to their needs but govern our business by strict adherence to our ethics and code of conduct.

Our code of conduct is an indivisible part of us and is aligned to the business outlook of our management who believes that it is the morals that define a business and that sustained growth can be attained only when the parameters such as Professionalism, Integrity, Commitment and Responsibility is attained head on.

This document briefs code of conduct followed by the Group's in its dealing both externally and internally.

- 1) **Dignity and Integrity:** Honest and ethical business conduct following transparency and professionalism;
- 2) **Fair trade practices:** Acting in good faith to promote healthy business environment. Non-indulgence into manipulation, misrepresentation, or any other illegal practices;
- 3) **Compliance with Laws:** Strict adherence to laws of the land and with disclosure standards as applicable;
- 4) **Responsibility for Products and Services :** Sourcing best quality products as per the requirements and non-indulgence into adulteration of any kind. Marketing its services and products true to their nature and merit;
- 5) **Confidentiality norms:** Safeguarding all confidential information with best possible measures;
- 6) **Ethical Personal Conduct:** Avoiding conflict of interest between related parties;
- 7) **Fair Labor and Employment Practices:** Providing discriminatory free and equal opportunities externally and internally;
- 8) **Responsibility of work:** Committed to providing best of service adhering to timelines and safety norms.